

# CHERYL J. CLOSE

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An Executive Leadership Coach Who is ...  
*A Visionary and an Educator*  
*Strong communicator who really listens*  
*An experienced team builder*  
*Inquisitive by nature and known as*  
*a Leader's thinking partner*  
*Passionate about helping leaders to*  
*maximize their performance*

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## EXECUTIVE LEADERSHIP COACH & CONSULTANT

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### PROFILE AND VALUE

**Partners with dedicated executives to become powerful leaders -**  
Attain higher levels of performance, greater clarity, and acceleration of goal achievement by moving the dream to action.

**Consistently delivers mission-critical results** – driven by a visceral “hard-wired” need to strategize, to innovate, and to disprove the words “It can’t be done!” Gifted with the vision, determination, and skills needed for high-level success-building strategies and tactics.

**Respects and leverages human resources** – motivates, coaches, mentors, teaches and leads talented professionals. Leads by example. Directs cross-functional teams using interactive and motivational leadership that spurs people to willingly give 110% effort and loyalty.

### LEADERSHIP STRENGTHS

- Executive Leadership Coach
- Communication – Listening & Speaking
- Visionary, Strategist, & Execution
- Quality & Continuous Improvement
- Leadership Team Training & Coaching
- Dynamic Professional Development Trainer
- Proven Learning Facilitator

### PROFESSIONAL EXPERIENCE

Executive & Leadership Coach 2008-Present

Successfully coached senior leaders in business, non-profit, government, medical and education sectors, empowering them to achieve real clarity and reach their goals, which significantly improved leadership performance. Besides serving as an Executive and Leadership Coach, served as a Team Leadership Coach and Consultant. Trained groups of 6 to 100 leaders on a variety of leadership topics.

#### Coaching Successes

- Created a coaching based leadership development program for new leaders which has been adopted and used for the past 12 years in Texas
- Awarded the Prism Award for coaching excellence by the International Coach Federation of North Texas
- Invited to present “Our Path to Coaching Success” at the Texas Association of School Administrators (TASA) and Texas Association of School Boards (TASB)
- Achieved the Professional Certified Coach (PCC) credential from the International Coach Federation
- Awarded Finalist in Best of Denton County for several years in the categories for Business Coach and Personal Coach

Director 1987-2011

Responsible for Advanced Academics and Program Integration in Lewisville ISD. Areas of responsibility included gifted and talented, Pre-AP/AP, PSAT/National Merit, SAT and ACT. Served on the Curriculum, Instruction, and Assessment Services Cabinet. Evaluated existing curriculum and steered curriculum development and implementation for Gifted and Talented, grades 3-8.

### Leadership Successes

- Developed Coaching Lewisville Leaders for Student Success (CLASS), a blended leadership coaching/mentoring program, which was adopted and implemented district-wide resulting in improved retention of new principals coached during their first three years and improved student success compared to non-coached new principals.
- As a member of the District Curriculum, Instruction, and Assessment Cabinet, was actively involved in the analysis, evaluation and restructuring of the department for student success improvement in a district of over 50,000 students.
- Led initiative for increased numbers of National Merit Scholars resulting in all high schools increasing recognitions with one high school awarded 34 National Merit Finalists in a single year.
- Awarded National Advanced Placement Honor District by College Board placing in the top 3% of districts on 8 indicators for improved access, participation and success in AP courses and all college entrance exams.
- Audited existing curriculum, developed, trained and implemented new GT curriculum in grades 3-8 resulting in significant improvement of criterion indicators for Texas State Plan for the Gifted.
- Served on numerous search and interview teams for central office administrators

### Principal

1996-2008

Lewisville ISD, Donald Elementary, a *2006 No Child Left Behind – National Blue Ribbon School of Excellence*. Implemented community partnering program resulting in over 20,000 volunteer hours in one year. Achieved Texas “Exemplary” status 11 years in a row with “commended” scores reaching as high as 74% .

### Assistant Principal

1991-1996

Southwest ISD and Lewisville ISD. Developed and implemented mentoring program with Kelly Air Force base at a low SES campus which received President Bush’s 142<sup>nd</sup> Point of Light Award. Served as a district staff developer for brain based learning and cooperative learning.

### Teacher Appraiser

1990

Appraised all professional personnel on 11 elementary campuses utilizing the Texas Teacher Evaluation System.

### Teacher

1978-1991

Richardson ISD, Lewisville, ISD, and Southwest ISD. Positions included, Deaf Education Program, Special Education, and general education K-9<sup>th</sup> grade.

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## EDUCATION

1995	<b>The University of North Texas</b> Doctoral Student in the Ph.D. program in Educational Administration
1994-1995	Doctoral Student in the Ed.D program in Educational Administration
1991	<b>The University of North Texas</b> M.Ed. in Educational Administration
1978	<b>The University of Texas at Dallas</b> B.S., Major: Special Education, Minor: Psychology, Graduated <i>Magna cum Laude</i>

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## CERTIFICATIONS

TX Certificate in Generic Special Education, all level  
TX Certificate in Psychology, Secondary

TX Certificate in Elementary Education  
TX Mid-Management Certification  
TX Superintendent's Certification, passed ExCet test, 1992  
International Coaching Federation, PCC

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## **AWARDS**

Prism Award for Coaching Excellence, International Coach Federation North Texas Chapter  
Best Business and Personal Coach, "Best of Denton County"  
National Blue Ribbon School of Excellence  
LISD Administrator of the Year, District Finalist  
Honorary Life Membership, Texas Congress of Parents and Teachers Association  
Lewisville ISD, Elementary Principal of the Year, Finalist

## **REFERENCES**

Other references and testimonials provided upon request

Ann Pape  
CEO,  
Community in Schools of North Texas  
Lewisville, TX

Dr. Beth Brockman  
Asst. Superintendent  
Plano ISD  
Plano, TX

Andy Eads  
County Judge,  
Denton County  
Denton, TX

Dr. Kevin Rogers, Ed.D.  
Superintendent,  
Lewisville I.S.D.  
Lewisville, TX